PRIVACY INFORMATION NOTICE

As required by Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("**GDPR**"), Eni S.p.A. ("**Company**" or "**Data Controller**") provides you ("**Candidate**") with the following information about the processing of your personal data carried out in relation to (i) the participation in the initiative called "**Premio Eni Award**" ("**Initiative**"), organized and financed by Eni S.p.A.; (ii) the procedure carried out after the potential winning of the awards provided by the Initiative.
This privacy notice also concerns the processing of personal data of the "Guarantors" (as defined in the Eni Award notice of competition), which will be communicated to Eni S.p.A. by the Candidates during the application procedure to the Initiative, limited in relation to the awards "*Young Researcher of the Year*" and "*Young Talents from Africa*".

With regard to the processing of Personal Data in connection with ethical and reputational checks where applicable (e.g. anti-corruption due diligence), please see the privacy information notice available at eni.com.

1. Data Controller

The Data Controller is Eni S.p.A., VAT no. 00905811006, with registered office at Piazzale Enrico Mattei, 1, 00144 Rome - Italy.

2. Data protection officer

For any information about the processing of Personal Data, you can reach out to the Data Protection Officer ("**DPO**") appointed by the Company at the following email address: dpo@eni.com.

3. Categories of Personal Data and means of the processing

The Controller will process the following Data Subject's personal data ("**Personal Data**"):

- name (data processed also with reference to the Guarantors);
- surname (data processed also with reference to the Guarantors);
- curriculum vitae;
- photographs (optional);
- e-mail address (data processed also with reference to the Guarantors);
- identification documents (data processed only if the Candidate is selected as winner);
- video presentation of the Candidate (optional and only for data processed with reference to the "*Young Researcher of the Year*" and "*Young Talents from Africa*" awards);
- phone number (data processed only if the Candidate is selected as winner);
- biography (data processed only if the Candidate is selected as winner);
- payment data (data processed only if the Candidate is selected as winner);
- tax certificates (data processed only if the Candidate is selected as winner);
- master's degree certificate; English language certificate; PhD enrollment certificate (data processed only with reference to the "Young Talents from Africa" award).

4. Purposes of the processing

a. Processing based on legal obligations which the Controller is subject to

Personal Data will be processed:

- for the compliance with legal obligations related to the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative;
- for accomplishing a request addressed by the competent administrative or judicial authority;

The processing of Personal Data for the aforementioned purposes is based on (i) the laws applicable to the Initiative and any situations related to it; (ii) requests addressed by public authorities (article 6, paragraph 1, letter c) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

b. Processing based on the execution of the Initiative's competition notice

Personal Data will be processed for:

- the economic and administrative management of the Candidates' participation in the Initiative as well as in the procedure following the potential winning of the awards provided by the Initiative.
- sending communications regarding the Candidates' participation in the Initiative and in the procedure following the potential winning of the awards provided by the Initiative (processing limited to Candidates' personal data).

The processing of Personal Data for the aforementioned purposes is based on the execution of the Initiative's competition notice (article 6, paragraph 1, letter b) GDPR).

This processing is necessary in relation to the participation in the Initiative as well as to the procedure carried out after the potential winning of the awards provided by the Initiative.

c. Processing based on the Controller' legitimate interest

Personal Data will be processed:

- for carrying out internal audits;
- in case of non-recurring mergers, sales or transfers of business units, in order to allow the necessary due diligence activities; Personal Data will be processed in aggregate/anonymous form as much as possible;
- in order to ascertain, exercise or defend Controller's (or Eni Group companies') rights in court.

The processing of Personal Data for the aforementioned purposes is based on the Controller's legitimate interest (art. 6, par. 1, lett. f) GDPR) to (i) verify and ensure the compliance of the Company's actions with applicable regulations and policies; (ii) perform business activities; (iii) defend its rights.

Moreover, Personal Data will be processed to re-contact the Candidate for future editions of the Initiative and in case the Company wishes to explore the possibility of further collaborations with the Candidate. The processing of Personal Data for the aforementioned purpose is based on the Controller's legitimate interest (art. 6, par. 1, lett. f) GDPR) to ensure Candidates are update on new editions of the Initiative and are invited to participate if they wish to, and for the Data Controller to make sure the list of Candidates that may be interested in applying to the Initiative is updated, and also for the Data Controller to have the possibility to engage Candidates in further collaborations.

d. Processing based on Data Subject's consent

Only with reference to the "*Young Researcher of the Year*" and "*Young Talents from Africa*" awards, with reference to the "video presentation of the candidate" listed at paragraph 3, the processing will be performed for the administrative management of the Candidates' participation in the Initiative, prior Candidate's consent (article 6, paragraph 1, letter a), GDPR – processing limited to Candidates' personal data).

5. Means of the processing

Personal Data may be processed with the aid of electronic or automated systems, managed through tools that ensure security and confidentiality, and will include every operation or set of operations necessary for the processing.

6. Persons authorised to process and recipients of Personal Data

Personal Data are processed by personnel appointed by the Data Controller to pursue the purposes described in paragraph 4, as persons authorised to process.
The Personal Data may be disclosed by the Data Controller not only to public authorities, where requested by them or where required by law, but also to the following categories of recipients, solely for the purposes indicated in paragraph 4 above:

- other companies controlled by Eni S.p.A.;
- Fondazione Eni Enrico Mattei (FEEM);
- third-party service providers;
- press (only if the Candidate is selected as winner);
- professional and advisory firms engaged in connection with ordinary business and litigation;
- IT service providers;
- audit firms.

Personal Data will not be disseminated, unless required by law.
With respect to the Personal Data disclosed to them, recipients in the above categories may operate, as the case may be, as data processors (in which case they will receive appropriate instructions from the Data Controller) or as independent data controllers.
The Company guarantees that it will take the utmost care to ensure that the disclosure of Personal Data to the above recipients will be restricted to the information necessary to achieve the specific purposes for which the Personal Data are required.

7. Transfer of Personal Data outside the European Economic Area

Where this serves the purposes described in paragraph 4, Personal Data might also be transferred abroad to companies based outside the European Economic Area ("**EEA**"). Some of the jurisdictions outside the EEA might not guarantee the same level of Personal Data protection guaranteed within the EEA. In this case, the Data Controller undertakes to regulate the transfer and subsequent processing of the Personal Data through the *Standard Contractual Clauses* provided by the European Commission and to adopt every other safeguard required by article 46 GDPR if it is not possible to use one of the derogations listed in article 49 GDPR.

8. Storage of Personal Data

The Personal Data will be stored in the Data Controller's filing systems, including automated ones, and protected by appropriate security measures, until the purposes described in paragraph 4 above have been achieved, after which they will be erased.
The Personal Data might be retained for longer in the event of litigation or requests from competent authorities, or where required by applicable law.

9. Rights of data subjects

Where applicable, and within the limits set by the GDPR, Data Subjects are entitled to:

- obtain confirmation from the Data Controller as to whether or not their Personal Data are being processed, and, where that is the case, access to the information listed in article 15 GDPR;
- obtain from the Data Controller the rectification of inaccurate Personal Data, or, taking into account the purposes of the processing, have incomplete Personal Data completed in accordance with article 16 GDPR;
- obtain from the Data Controller the erasure of Personal Data where one of the grounds listed in article 17 GDPR applies;
- obtain from the Data Controller the restriction of processing of Personal Data in the cases listed in article 18 GDPR;
- receive - in a structured, commonly used and machine-readable format - the Personal Data provided to the Data Controller, so that the Data Subject may transmit those data to another data controller without hindrance, in accordance with article 20 GDPR;
- object to the processing of their Personal Data on the basis of their particular situation, unless there are compelling legitimate grounds for the processing that override their interests, rights and freedoms or compelling legitimate grounds for the establishment, exercise or defence of legal claims, in accordance with article 21 GDPR.

These rights may be exercised by emailing the DPO at dpo@eni.com.

Without prejudice to their right to initiate other administrative or judicial proceedings, Data Subjects also have the right to lodge a complaint with the competent supervisory authority (for Italy: *Garante per la Protezione dei Dati Personali*) if they believe that there has been a breach of their rights with regard to the protection of their Personal Data.